



Pathways to Resilience

Position: License Chemical Dependency Counselor (LCDC)

Salary: Depending on Qualifications

Job Type: Contract (11 months)

Location: Houston, TX

Job Number: 2025-03 and 2025-04

Department: Counseling

Division: Administration Services

Opening Date: 01/01/2025

Closing Date: 01/31/2025

Job Summary: Pathways to Resilience, LLC is seeking **2 (TWO)** compassionate and skilled **Licensed Chemical Dependency Counselors (LCDC)** to join our team. The LCDC will provide counseling and support services to individuals dealing with substance abuse and chemical dependency issues. This role requires a professional with strong interpersonal skills and a commitment to helping clients achieve recovery and maintain sobriety.

Responsibilities:

- Conduct assessments to evaluate clients' needs and develop individualized treatment plans.
- Provide individual and group counseling sessions to support recovery goals.
- Facilitate group educational classes for adults and juveniles on a weekly basis.
- Educate clients and families about substance abuse, treatment options, and coping strategies.
- Monitor client progress and adjust treatment plans as necessary.
- Maintain accurate and confidential client records in compliance with state and federal regulations.
- Collaborate with healthcare providers, social workers, and support networks to coordinate care.
- Facilitate crisis intervention and provide support during emergencies.
- Advocate for clients and connect them with community resources.
- Conduct outreach and prevention programs as needed.
- Ensure compliance with licensing requirements and ethical standards.

Qualifications:

- Must reside in Houston Harris County, Texas or surrounding areas.
- Current Licensed Chemical Dependency Counselor (LCDC) certification in Texas.
- Associate's or Bachelor's degree in Counseling, Social Work, or related field.
- Minimum 2 years of experience in substance abuse counseling or related field.
- Excellent communication, documentation, counseling, and organizational skills.
- Ability to maintain professional boundaries and handle confidential information.
- Strong problem-solving and crisis management abilities.



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- Reliable transportation and ability to work flexible hours, including evenings or weekends, as needed.

Preferred Qualifications:

- Experience in an LLC environment is a plus.
- Bilingual (Spanish/English) preferred.
- Experience working with diverse populations and age groups.
- Knowledge of evidence-based treatment methods and relapse prevention techniques.

Benefits:

- Competitive salary based on experience.
- Professional development opportunities.
- Flexible hours.
- Work from home (temporarily).

How to Apply: Interested candidates should submit their resume, and a cover letter to contact@p2rconsulting.com. Please include " Licensed Chemical Dependency Counselors (LCDC) Application - [Your Name]" in the subject line.

Pathways to Resilience, LLC is an equal opportunity employer and values diversity in the workplace.